

Transitional Pay Table
Queensland Transitional
Pay Equity Order (TPEO)
(incorporating the QLD
Regulation and DIV 2B QCSCA)
Social, Community, Home
Care and Disability Services
Industry (SCHCADS) Award
2010

Effective from the first full pay period
commencing on or after 1 July 2021



Jobs Australia

This pay table sets out the rates of pay that will apply from the first full pay period commencing on or after **1 July 2021**.

These rates of pay and allowances have increased due to the **2020-2021 Annual Wage Review increase**.

These Rates of Pay Apply under the following circumstances:

- Your organisation was NOT respondent to the pre-modern SACS QLD or CASH QLD awards, and
- Your organisation is NOT a Constitutional (Trading) Corporation.

OR

- Your organisation was respondent to the pre-modern SACS QLD or CASH QLD awards, and
- Your organisation is NOT a Constitutional (Trading) Corporation and
- Your organisation received QLD supplementation.

Please see our Guide to Pay Rates for Queensland SACS Workers for a comprehensive summary of arrangements regarding minimum wages for the SACS Sector in Queensland. Contact Jobs Australia if you require further advice.

This pay table includes the allowances payable under the Social, Community, Home Care and Disability Services Industry (SCHCADS) Award. These allowances have been adjusted and are effective from the first full pay period commencing on or after 1 July 2021.

This pay table has been prepared based on information available from Fair Work Commission.

The rates included in this document are intended to be used as a guide and may be subject to change. The rates have been prepared for general information purposes. No reader should act in complete reliance or fail to act on the basis of the rates contained within this document.

Although every attempt has been made to verify the accuracy of the financial information, Jobs Australia excludes any liability for any loss or damage occasioned by any corporation, organisation, employer or person acting or failing to act as a result of any matter contained in this information guide.

**Transitional Pay Equity Order (TPEO) derived from the
Queensland Community Services and Crisis Assistance Award 2008**

PAY TABLE

These rates are effective from the first day of the first pay period commencing on or after 1 July 2021

<u>Please note</u>			
Level 1 Community Service Workers (SACS)(TPEO) have had a 1.75% increase applied by the Fair Work Commission from 1 July 2021 . All other levels have increased up to the SCHADS Award in line with the conclusion of both the TPEO and ERO in 1 December 2020 and the 1 July 2021 Increase.			
Classification Level	Weekly Salary	Hourly Rate	Casual Hourly Rate (plus 25% per SCHADS)
Community Services Workers			
Community Services Worker Level 1			
Paypoint 1	\$993.20	\$26.14	\$32.68
Paypoint 2	\$1,033.80	\$27.21	\$34.01
Paypoint 3	\$1,074.90	\$28.29	\$35.36
Community Services Worker Level 2			
Paypoint 1	\$1,106.39	\$29.12	\$36.40
Paypoint 2	\$1,141.07	\$30.03	\$37.54
Paypoint 3	\$1,175.76	\$30.94	\$38.68
Paypoint 4	\$1,207.25	\$31.77	\$39.71
Community Services Worker Level 3			
Paypoint 1	\$1,236.69	\$32.54	\$40.68
Paypoint 2	\$1,272.22	\$33.48	\$41.85
Paypoint 3	\$1,299.44	\$34.20	\$42.75
Paypoint 4	\$1,326.02	\$34.90	\$43.63
Community Services Worker Level 4			
Paypoint 1	\$1,426.39	\$37.54	\$46.93
Paypoint 2	\$1,463.62	\$38.52	\$48.15
Paypoint 3	\$1,501.24	\$39.51	\$49.39
Paypoint 4	\$1,534.76	\$40.39	\$50.49
Community Services Worker Level 5			
Paypoint 1	\$1,631.81	\$42.94	\$53.68
Paypoint 2	\$1,666.74	\$43.86	\$54.83
Paypoint 3	\$1,705.65	\$44.89	\$56.11
Community Services Worker Level 6			
Paypoint 1	\$1,782.76	\$46.91	\$58.64
Paypoint 2	\$1,821.96	\$47.95	\$59.94
Paypoint 3	\$1,861.44	\$48.99	\$61.24
Community Services Worker Level 7			
Paypoint 1	\$1,928.08	\$50.74	\$63.43
Paypoint 2	\$1,968.55	\$51.80	\$64.75
Paypoint 3	\$2,008.59	\$52.86	\$66.08
Community Services Worker Level 8			
Paypoint 1	\$2,091.92	\$55.05	\$68.81
Paypoint 2	\$2,132.95	\$56.13	\$70.16
Paypoint 3	\$2,174.28	\$57.22	\$71.53

Crisis Accommodation Workers			
Crisis Accomodation Worker Level 1 (Category A)			
Paypoint 1	\$1,236.69	\$32.54	\$40.68
Paypoint 2	\$1,272.22	\$33.48	\$41.85
Paypoint 3	\$1,299.44	\$34.20	\$42.75
Paypoint 4	\$1,326.02	\$34.90	\$43.63
Crisis Accomodation Worker Level 2 (Category A)			
Paypoint 1	\$1,426.39	\$37.54	\$46.93
Paypoint 2	\$1,463.62	\$38.52	\$48.15
Paypoint 3	\$1,501.24	\$39.51	\$49.39
Paypoint 4	\$1,534.76	\$40.39	\$50.49
Crisis Accomodation Worker Level 3 (Category A)			
Paypoint 1	\$1,631.81	\$42.94	\$53.68
Paypoint 2	\$1,666.74	\$43.86	\$54.83
Paypoint 3	\$1,705.65	\$44.89	\$56.11
Crisis Accomodation Worker Level 4 (Category A)			
Paypoint 1	\$1,782.76	\$46.91	\$58.64
Paypoint 2	\$1,821.96	\$47.95	\$59.94
Paypoint 3	\$1,861.44	\$48.99	\$61.24
Crisis Accomodation Worker Level 1 (Category B)			
Paypoint 1	\$1,299.30	\$34.19	\$42.74
Paypoint 2	\$1,358.60	\$35.75	\$44.69
Paypoint 3	\$1,387.80	\$36.52	\$45.65
Paypoint 4	\$1,432.00	\$37.68	\$47.10
Crisis Accomodation Worker Level 2 (Category B)			
Paypoint 1	\$1,521.80	\$40.05	\$50.06
Paypoint 2	\$1,550.80	\$40.81	\$51.01
Paypoint 3	\$1,610.10	\$42.37	\$52.96
Paypoint 4	\$1,654.80	\$43.55	\$54.44
Crisis Accomodation Worker Level 3 (Category B)			
Paypoint 1	\$1,742.90	\$45.87	\$57.34
Paypoint 2	\$1,787.20	\$47.03	\$58.79
Paypoint 3	\$1,831.20	\$48.19	\$60.24

**Social, Community, Home Care and Disability Services Award
Loadings and Penalty Rates**

Loadings for full-time/part-time employees	Loading
Afternoon shift: Any shift which finishes after 8pm and at or before 12 midnight Monday to Friday.	12.5%
Night shift: Any shift which finishes after 12am midnight or commences before 6.00am Monday to Friday.	15%
Public Holiday shift: Any time worked between midnight on the night prior to the public holiday and midnight of the public holiday.	150%
Saturday Work: time worked between midnight Friday and midnight Saturday	50%
Sunday Work: time worked between midnight Saturday and midnight Sunday.	100%

Loadings for Casuals	Loading
Casual Loading	25%
Afternoon shift: Any shift which finishes after 8pm and at or before 12 midnight Monday to Friday.	12.5% + 25% = 37.5%
Night shift: Any shift which finishes after 12am midnight or commences before 6.00am Monday to Friday.	15% + 25% = 40%
Public Holiday shift: Any time worked between midnight on the night prior to the public holiday and midnight of the public holiday.	150% + 25% = 175%
Saturday Work: time worked between midnight Friday and midnight Saturday	50% + 25% = 75%
Sunday Work: time worked between midnight Saturday and midnight Sunday.	100% + 25% = 125%

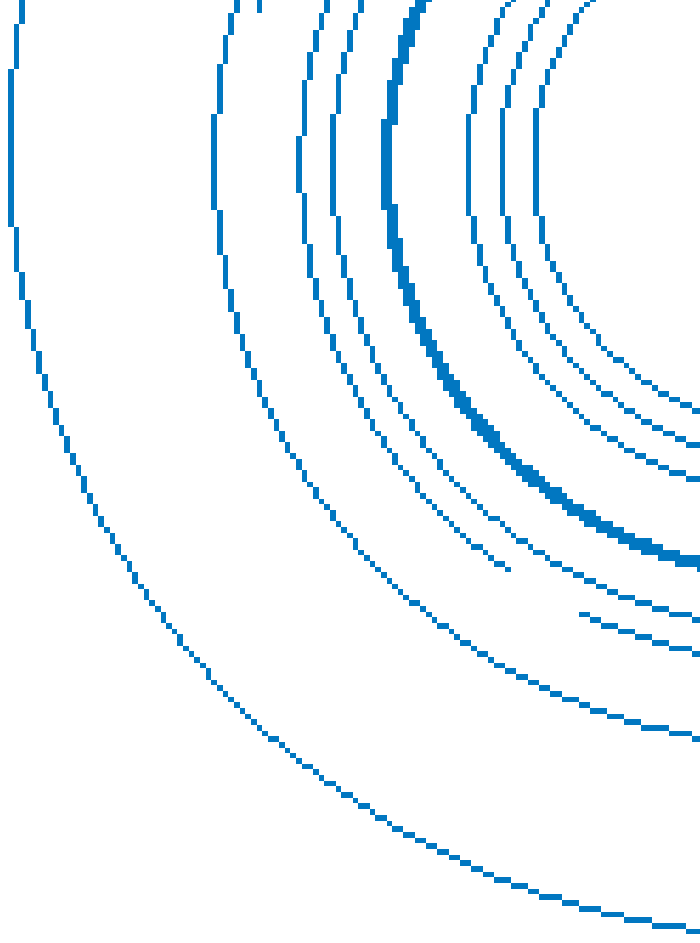
Overtime (See clause 28.1 of the SCHCADS award for further details about how to apply overtime.)	Loading
Full-time overtime (time and a half) first 2 hours (disability services, home care and day care employees) first 3 hours (SACS and Crisis Accommodation employees)	50%
Full-time overtime (double time) Beyond the two or three hours above	100%
Part-Time overtime (time and a half) time worked in excess of 38 hours per week or 76 hours per fortnight, or in excess of 10 hours per day first 2 hours	50%
Part-Time overtime (double time) time worked in excess of 38 hours per week or 76 hours per fortnight, or in excess of 10 hours per day after first 2 hours	100%
Casual overtime (time and a half) time worked in excess of 38 hours per week or 76 hours per fortnight, or in excess of 10 hours per day first 2 hours	50% + 25% = 75%
Casual overtime (double time) time worked in excess of 38 hours per week or 76 hours per fortnight, or in excess of 10 hours per day after first 2 hours	100% + 25% = 125%

Note: The loadings above are added to the base rate of pay.

Social, Community, Home Care and Disability Services Industry Award 2010

Allowances: Effective from the first full pay period commencing on or after 1 July 2021

Description	Percentage of the Standard Rate for the Social and Community Services employee level 3, paypoint 3 (Clause 15 of the SCHCADS Award - \$1031.30)	Clause	Amount
Clothing and Equipment Allowance			
Uniform Allowance		20.2	\$1.23/shift or \$6.24/week
Laundry Allowance		20.2	.32c/shift or \$1.49/week
Meal allowance		20.3	\$13.78
Travel Allowance		20.5	.80c per km
Board and lodging deduction		20.8 (a)	\$26.26
Board and lodging deduction		20.8 (b)	\$16.35
First Aid Allowance 1.67%	1.67%	20.4	\$17.22week
On call allowance			
24 hr period Monday to Friday	2%	20.9 (a)	\$20.63
Other 24 hr period or public holiday	3.96%	20.9 (b)	\$40.85
Sleepover allowance	4.90%	25.7	\$50.53/shift



■ Tel: 03 9349 3699
■ Free Call: 1800 331 915
■ ja@ja.com.au | www.ja.com.au

Jobs Australia Limited ABN: 17 007 263 917
100 Dorcas Street, Melbourne Victoria 3006