

# National Training Wage

## Schedule E - Miscellaneous Award 2020

### Pay Table

Effective from the first full pay period  
commencing on or after 1 July 2020



Jobs Australia



While the rates of pay for employees engaged under the Miscellaneous Award will not increase until 1 November 2020, **any trainee will receive a pay increase according to the award they are engaged under.**

For example, a trainee engaged under the SCHCADS Award will receive a pay increase from the first full pay period on or after 1 July 2020. In consideration of that, this pay table states that these rates apply from **1 July 2020**, but this would not be the case for trainees engaged under, for example, the Labour Market Industry Award.

Please note: Schedule E to the Miscellaneous Award 2020 now sets out minimum wage rates and conditions for employees undertaking traineeships. This pay table is based upon that Schedule. Modern Awards now simply refer to the Miscellaneous Award. These rates are derived as percentages of minimum wages. Hence, the 1.75% minimum wage increase is not simply added to last year's rates.

Also, please note that the rate for full-time traineeships differs from the part-time traineeships due to the 20% of ordinary hours being approved training for full time trainees. It is important to refer to the National Training Wage schedule in the Miscellaneous Award 2020 for more information.

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This pay table has been prepared based on information available from Fair Work Commission.

The rates included in this document are intended to be used as a guide and may be subject to change. The rates have been prepared for general information purposes. No reader should act in complete reliance or fail to act on the basis of the rates contained within this document.

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## National Training Wage

### PAY TABLE

Effective from the first full pay period to commence on or after 1 July 2020 (depending on Award coverage)

| <b>Full-Time Traineeships</b>                               |  |                 |                |
|---|--|-----------------|----------------|
| <b>Wage/Skill Level A</b>                                   |  |                 |                |
|   | <b>Highest year of schooling completed</b> |                 |                |
|   | <b>Year 10</b>                             | <b>Year 11</b>  | <b>Year 12</b> |
|   | <b>Weekly</b>                              | <b>Weekly</b>   | <b>Weekly</b>  |
| School Leaver   | \$338.60                                   | \$372.90        | \$444.20       |
| Plus 1 year out of school                                   | \$372.90                                   | \$444.20        | \$517.00       |
| Plus 2 years out of school                                  | \$444.20                                   | \$517.00        | \$601.60       |
| Plus 3 years out of school                                  | \$517.00                                   | \$601.60        | \$688.80       |
| Plus 4 years out of school                                  | \$601.60                                   | \$688.80        |                |
| Plus 5 or more years out of school                          | \$688.80                                   |                 |                |
| <b>Wage/Skill Level B</b>                                   |  |                 |                |
|   | <b>Highest year of schooling completed</b> |                 |                |
|   | <b>Year 10</b>                             | <b>Year 11</b>  | <b>Year 12</b> |
|   | <b>Weekly</b>                              | <b>Weekly</b>   | <b>Weekly</b>  |
| School Leaver   | \$338.60                                   | \$372.90        | \$432.20       |
| Plus 1 year out of school                                   | \$372.90                                   | \$432.20        | \$497.20       |
| Plus 2 years out of school                                  | \$432.20                                   | \$497.20        | \$583.10       |
| Plus 3 years out of school                                  | \$497.20                                   | \$583.10        | \$665.10       |
| Plus 4 years out of school                                  | \$583.10                                   | \$665.10        |                |
| Plus 5 or more years out of school                          | \$665.10                                   |                 |                |
| <b>Wage/Skill Level C</b>                                   |  |                 |                |
|   | <b>Highest year of schooling completed</b> |                 |                |
|   | <b>Year 10</b>                             | <b>Year 11</b>  | <b>Year 12</b> |
|   | <b>Weekly</b>                              | <b>Weekly</b>   | <b>Weekly</b>  |
| School Leaver   | \$338.60                                   | \$372.90        | \$432.20       |
| Plus 1 year out of school                                   | \$372.90                                   | \$432.20        | \$486.60       |
| Plus 2 years out of school                                  | \$432.20                                   | \$486.60        | \$543.70       |
| Plus 3 years out of school                                  | \$486.60                                   | \$543.70        | \$605.60       |
| Plus 4 years out of school                                  | \$543.70                                   | \$605.60        |                |
| Plus 5 or more years out of school                          | \$605.60                                   |                 |                |
| <b>Wage Rates for Full-Time Certificate IV Traineeships</b> |  |                 |                |
|   | <b>Year of Traineeship</b>                 |                 |                |
|   | <b>1st Year</b>                            | <b>2nd Year</b> |                |
|   | <b>Weekly</b>                              | <b>Weekly</b>   |                |
| Wage/Skill Level A  | \$715.50                                   | \$743.20        |                |
| Wage/Skill Level B  | \$690.30                                   | \$716.70        |                |
| Wage/Skill Level C  | \$628.20                                   | \$651.90        |                |

Adult trainees qualify for the highest minimum wage in Wage Level A, B or C if covered by that wage level.

**National Training Wage**

| <b>Part-Time Traineeships</b>      |  |                    |                    |
|------------------------------------|--|--------------------|--------------------|
| <b>Wage/Skill Level A</b>          |  |                    |                    |
|                                    | <b>Highest year of schooling completed</b> |                    |                    |
|                                    | <b>Year 10</b>                             | <b>Year 11</b>     | <b>Year 12</b>     |
|                                    | <b>Hourly Rate</b>                         | <b>Hourly Rate</b> | <b>Hourly Rate</b> |
| School Leaver                      | \$11.14                                    | \$12.28            | \$14.62            |
| Plus 1 year out of school          | \$12.28                                    | \$14.62            | \$17.02            |
| Plus 2 years out of school         | \$14.62                                    | \$17.02            | \$19.79            |
| Plus 3 years out of school         | \$17.02                                    | \$19.79            | \$22.65            |
| Plus 4 years out of school         | \$19.79                                    | \$22.65            |                    |
| Plus 5 or more years out of school | \$22.65                                    |                    |                    |
| <b>Wage/Skill Level B</b>          |  |                    |                    |
|                                    | <b>Highest year of schooling completed</b> |                    |                    |
|                                    | <b>Year 10</b>                             | <b>Year 11</b>     | <b>Year 12</b>     |
|                                    | <b>Hourly Rate</b>                         | <b>Hourly Rate</b> | <b>Hourly Rate</b> |
| School Leaver                      | \$11.14                                    | \$12.28            | \$14.23            |
| Plus 1 year out of school          | \$12.28                                    | \$14.23            | \$16.36            |
| Plus 2 years out of school         | \$14.23                                    | \$16.36            | \$19.20            |
| Plus 3 years out of school         | \$16.36                                    | \$19.20            | \$21.90            |
| Plus 4 years out of school         | \$19.20                                    | \$21.90            |                    |
| Plus 5 or more years out of school | \$21.90                                    |                    |                    |
| <b>Wage/Skill Level C</b>          |  |                    |                    |
|                                    | <b>Highest year of schooling completed</b> |                    |                    |
|                                    | <b>Year 10</b>                             | <b>Year 11</b>     | <b>Year 12</b>     |
|                                    | <b>Hourly Rate</b>                         | <b>Hourly Rate</b> | <b>Hourly Rate</b> |
| School Leaver                      | \$11.14                                    | \$12.28            | \$14.23            |
| Plus 1 year out of school          | \$12.28                                    | \$14.23            | \$16.01            |
| Plus 2 years out of school         | \$14.23                                    | \$16.01            | \$17.88            |
| Plus 3 years out of school         | \$16.01                                    | \$17.88            | \$19.92            |
| Plus 4 years out of school         | \$17.88                                    | \$19.92            |                    |
| Plus 5 or more years out of school | \$19.92                                    |                    |                    |



## National Training Wage

| School based traineeships** |                   |             |
|-----------------------------|-------------------|-------------|
|                             | Year of Schooling |             |
|                             | Year 11           | Year 12     |
|                             | Hourly Rate       | Hourly Rate |
| Wage levels A, B and C      | \$11.14           | \$12.28     |

| Wage Rates for Part-Time Certificate IV Traineeships |                     |             |
|--|---------------------|-------------|
|  | Year of Traineeship |             |
|  | First Year          | Second Year |
|  | Hourly Rate         | Hourly Rate |
| Wage/Skill Level A                                   | \$23.52             | \$24.45     |
| Wage/Skill Level B                                   | \$22.68             | \$23.56     |
| Wage/Skill Level C                                   | \$20.67             | \$21.45     |

