

Children's Services Award 2010

Pay Table

**Effective from the first full pay period
commencing on or after 1
November 2020**



Jobs Australia



This pay table sets out the rates of pay and allowances that will apply from the first full pay period commencing on or after **1 November 2020**.

These rates of pay have increased due to the **2019-2020 Annual Wage Review**.

In line with the national minimum wage increase resulting in an adjustment to the Standard Rate, allowances also increase from 1 November 2020. Some expense related allowances will also increase.

This pay table has been prepared based on information available from Fair Work Commission.

The rates included in this document are intended to be used as a guide and may be subject to change. The rates have been prepared for general information purposes. No reader should act in complete reliance or fail to act on the basis of the rates contained within this document.

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Children's Services Award 2010
Pay Table
Effective from the first full pay period commencing on or after 1 November 2020
Annual Wage Review Increase

Classification		Weekly rate	Hourly rate	Casual rate (plus 25%)
Support Workers				
Support Worker				
Level 1.1	On commencement	\$771.00	\$20.29	\$25.36
Level 2.1	On commencement	\$800.40	\$21.06	\$26.33
Level 2.2	After 1 year*	\$828.00	\$21.79	\$27.24
Support Worker				
Level 3.1	On commencement	\$877.60	\$23.09	\$28.86
Children's Services Employees				
Children's Services Employee				
Level 1.1	On commencement	\$771.00	\$20.29	\$25.36
Children's Services Employee				
Level 2.1	On commencement	\$800.40	\$21.06	\$26.33
Level 2.2	After 1 year*	\$828.00	\$21.79	\$27.24
Children's Services Employee				
Level 3A.1 **	On commencement	\$864.10	\$22.74	\$28.43
Level 3A.2 **	After 1 year*	\$877.60	\$23.09	\$28.86
Children's Services Employee				
Level 3.1	On commencement	\$877.60	\$23.09	\$28.86
Level 3.2	After 1 year*	\$907.80	\$23.89	\$29.86
Level 3.3	After 2 years*	\$936.40	\$24.64	\$30.80
Level 3.4 (Diploma)		\$988.20	\$26.01	\$32.51
Children's Services Employee				
Level 4A.1	On commencement	\$936.40	\$24.64	\$30.80
Level 4A.2	After 1 year*	\$949.50	\$24.99	\$31.24
Level 4A.3	After 2 years*	\$962.40	\$25.33	\$31.66
Level 4A.4	After 3 years*	\$975.90	\$25.68	\$32.10
Level 4A.5	After 4 years*	\$989.00	\$26.03	\$32.54
Children's Services Employee				
Level 4.1	On commencement	\$1,033.80	\$27.21	\$34.01
Level 4.2	After 1 year*	\$1,049.60	\$27.62	\$34.53
Level 4.3	After 2 years*	\$1,065.20	\$28.03	\$35.04
Children's Services Employee				
Level 5A.1	On commencement	\$1,081.00	\$28.45	\$35.56
Level 5A.2	After 1 year*	\$1,096.70	\$28.86	\$36.08
Level 5A.3	After 2 years*	\$1,112.20	\$29.27	\$36.59



Classification		Weekly rate	Hourly rate	Casual rate (plus 25%)
Children's Services Employee				
Level 5.1	On commencement	\$1,081.00	\$28.45	\$35.56
Level 5.2	After 1 year*	\$1,096.70	\$28.86	\$36.08
Level 5.3	After 2 years*	\$1,112.20	\$29.27	\$36.59
Level 5.4 (entry level for AQF6/3)		\$1,116.20	\$29.37	\$36.71
Children's Services Employee				
Level 6A.1	On commencement	\$1,246.50	\$32.80	\$41.00
Level 6A.2	After 1 year*	\$1,262.00	\$33.21	\$41.51
Level 6A.3	After 2 years*	\$1,277.60	\$33.62	\$42.03
Children's Services Employee - Director				
Children's Services Employee - Director				
Level 6.1	On commencement	\$1,246.50	\$32.80	\$41.00
Level 6.2	After 1 year*	\$1,262.00	\$33.21	\$41.51
Level 6.3	After 2 years*	\$1,277.60	\$33.62	\$42.03
Children's Services Employee - Director				
Level 6.4	On commencement	\$1,325.30	\$34.88	\$43.60
Level 6.5	After 1 year*	\$1,337.40	\$35.19	\$43.99
Level 6.6	After 2 years*	\$1,353.50	\$35.62	\$44.53
Children's Services Employee - Director				
Level 6.7	On commencement	\$1,369.60	\$36.04	\$45.05
Level 6.8	After 1 year*	\$1,385.20	\$36.45	\$45.56
Level 6.9	After 2 years*	\$1,400.80	\$36.86	\$46.08

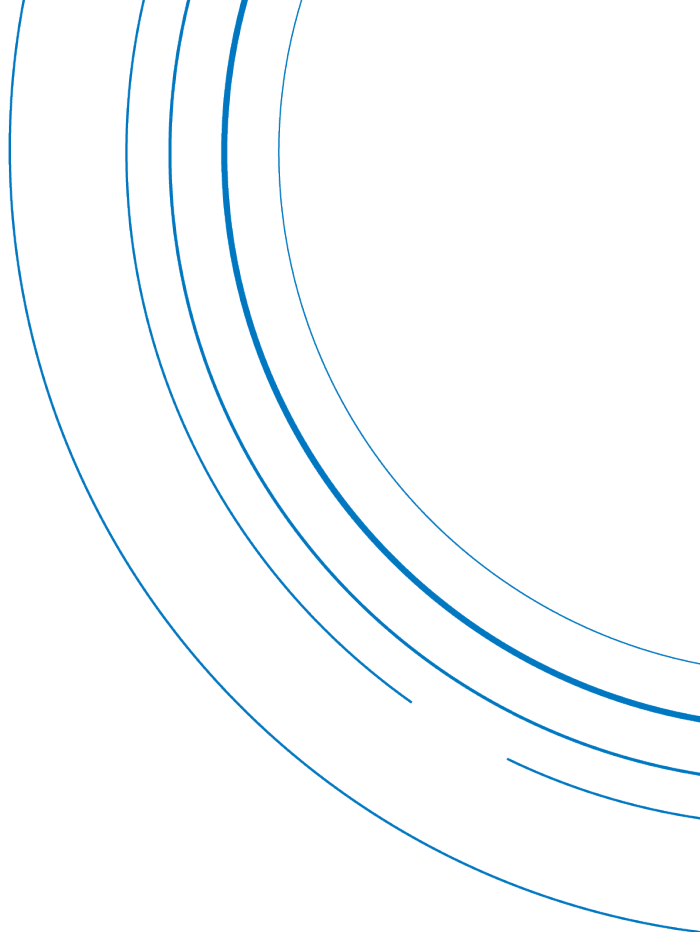
* Reference to a year or years of service is to service in the industry

** Former Western Australian "E" Worker

***An Assistant Director who holds an Advanced Diploma (AQF 6/3 year qualified) must be paid no less than Level 5.4

Allowances: Effective from the first full pay period commencing on or after 1 November 2020

Description	Percentage of the Standard Rate for the Children's Services employee level 3.1 (certificate III qualified): \$877.59	Clause	Amount
Meal allowance		15.5	\$12.63
Use of vehicle allowance			
Motor Car		15.7	.80c/km
Motor Cycle		15.7	.27c/km
Clothing and equipment allowance			
Uniform		15.2	\$9.49/week or \$1.90/day
Uniform (no ironing required)		15.2	\$5.98 or \$1.20/day
Excess Fares Allowance		15.3	\$13.68/day
Broken Shift Allowance	1.91%	15.1	\$16.76
First Aid Allowance	1.13%	15.4	\$9.92 per day
	0.15%	15.4 (OOSH)	\$1.32 per hour
Qualifications allowance (percentage of the weekly rate for an assistant director 5.4 (\$1116.20))	5.00%	15.6	\$55.81/week



■ Tel: 03 9349 3699
■ Free Call: 1800 331 915
■ ja@ja.com.au | www.ja.com.au

Jobs Australia Limited ABN: 17 007 263 917
100 Dorcas Street, Melbourne Victoria 3006